



Lateral Transfer of Certified Law Enforcement Officers

- \$2,500.00 Sign-on Bonus (Contingent upon applicant signing a tenure agreement to remain with the department for two years). Should the employee leave before the expiration of the tenure agreement, they would be required to reimburse the City of Wilmington the signing bonus on a prorated basis (18 months sworn experience required).
- Lateral applicants that have prior law enforcement service with agencies starting salary range: \$31,610 – \$33,828

Minimum Lateral Requirements

- A law enforcement officer with a general certification may transfer from one law enforcement agency to another with less than a 12 month break in law enforcement service.
- Must have at least two years of sworn service (Out of State Applicants).
- Must provide a letter from current or previous agency giving dates of service, sworn capacity, and full time status on departmental letterhead.
- Provide a copy of your basic training academy diploma and transcripts giving a detailed and topical breakdown of all courses taken in basic training academy for that state. (No in service training accepted).